



## DAWOOD LAWRENCEPUR LIMITED

### HEALTH, SAFETY & ENVIRONMENT POLICY

Dawood Lawrencepur Limited is committed to conducting its business in a way that protects employees, contractors, customers and the public. We believe all occupational injuries and illnesses can be prevented; however, the full cooperation of each employee is required to achieve this goal. Occupational Safety and Health along with Environmental Stewardship is an integral component of our overall business management process. The following principles form the foundation for our approach to Health, Safety and Environment:

- Management and employees are responsible and accountable for preventing injuries, illness and environmental pollution.
- Each company employee is responsible and accountable for his or her behavior and compliance with company procedures as a condition of employment.
- Each company employee has the right and duty to question the adequacy of Health, Safety and Environment provisions.
- Management shall provide the necessary resources and training to meet our Health, Safety, and Environment objectives.
- We shall proactively identify workplace Health, Safety and Environment deficiencies and take corrective actions.
- We shall employ contractors and suppliers who are committed to Health, Safety and Environment and will hold them to the same standard as ourselves.
- We shall investigate incident, injury and illness, then share and institutionalize the key learnings.

Management believes the Company's most valuable assets are its employees, therefore our ultimate goal of ZERO injuries and illnesses include on and off the job activities. Dawood Lawrencepur Limited Health, Safety and Environment Policy will be implemented through the systematic application of a comprehensive Health, Safety and Environment process emphasizing management involvement, employees' participation and accountability for results. Dawood Lawrencepur Limited Board of Directors endorses this Policy and we will demonstrate our commitment through our actions.